

Person Specification - Family Worker



Attributes	Essential	Desirable	Method of Assessment
Education & Training	<ol style="list-style-type: none"> 1. A good standard of written English (GCSE English or equivalent.) 2. A nationally recognised qualification in family / children's work or relevant experience. 	<ol style="list-style-type: none"> 1. Safeguarding training. 	Application documentation.
Experience	<ol style="list-style-type: none"> 3. First-hand experience of leading or co-ordinating activities for families that are appropriate for the context. 4. Experience of working within a team. 5. Experience of leading and nurturing teams of volunteers. 	<ol style="list-style-type: none"> 2. Experience of working as part of a staff team. 3. Experience of working in a local church context. 4. Experience of schools' work. 	Application documentation and interview.
Knowledge and skills	<ol style="list-style-type: none"> 6. A clear understanding of families, children and principles of family work. 7. Working knowledge and commitment to safeguarding and promoting the safety & welfare of children. 8. Excellent skills in direct work with children and families. 9. Literate in IT including use of social media, Microsoft office and Zoom 10. Good organisational & communication skills, appropriate for connecting with families, interacting with the church family and reaching out to the local community. 	<ol style="list-style-type: none"> 5. Literate in the use of Mailchimp 6. Full driving licence 	Application documentation, interview, and practical exercise.
Faith	<ol style="list-style-type: none"> 11. Active member of a Christian church* 12. Sound Bible knowledge and ability to impart such knowledge sensitively to children and their parents / carers. 		Application documentation and interview
Character	<ol style="list-style-type: none"> 13. Always looks to Christ as a role model for living and so demonstrates in dealings with others. 14. Naturally engages with and relates to children and families 15. Demonstrates maturity and confidence especially with children (and their parents / carers) 		Application documentation, interview, and practical exercise.

* There is a Genuine Occupational Requirement for the role holder to be a Christian in accordance with Part 1, Schedule 9 of the Equality Act 2010