

WRBC CODE OF CONDUCT

At WRBC we apply the same code of conduct to children, young people, adults and to our workers, because we believe that it is important to model positive behaviour and show integrity to everyone that we work with.

We will not tolerate the following behaviour from anyone in our community:

- Bullying
- Swearing
- Fighting
- Intolerance or discrimination including racism, sexism, homophobia etc.
- Name calling
- Disrespect for property including stealing, vandalism etc.
- Use of alcohol during children's or youth activities
- Use or dealing of drugs or illegal substances
- Possession or use of dangerous or illegal items (weapons etc.)

In addition, by attending a church activity or group each person confirms that they:

- will treat everyone with dignity and respect, and others as they would like to be treated.
- will listen to others when they are speaking. They will be careful not to assume they know what someone is thinking or feeling.
- will listen to what is being spoken and how it is said, and at the same time, observe the individual's body language to better understand what is being said.
- will not use language which may cause offence to others. They will use age and ability appropriate language and tone of voice.
- will be aware of their body language and the effect they are having on other people.
- will behave in a way which will not cause harm to others.
- will take care of their own property, and respect that of others.
- will be aware of any physical contact they may have with a child or adult at risk and record it when necessary. (For instance, if stopping a fight, giving a hug to someone in distress, or protecting themselves or others from danger.)
- will not make sexually suggestive comments about or to a child or adult at risk, even in 'fun'.
- will not scapegoat, belittle, ridicule, or reject a child or adult at risk.